Practice Plus Group

Modern slavery and human trafficking

Policy statement

This statement is made on behalf of the board of Practice Plus Group and published with regards to the Modern Slavery Act 2015 which requires large employers to be transparent about their efforts to eradicate slavery and human trafficking in their supply chain. We are proud of the steps we have taken to combat slavery and human trafficking and this statement details our policies and practices in recognising and preventing human trafficking and slavery in our business and supply chain during the year ending 30th September 2026.

Our structure and supply chains:

We are a provider of healthcare services in the healthcare sector. We are the parent company of the group of companies known as Practice Plus Group. We have been delivering healthcare services throughout the UK for 20 years, predominantly to the NHS alongside developing private and self-pay options for planned surgery and diagnostics.

We have numerous healthcare services across the UK

Health in Justice (HiJ)

- The UK's #1 independent provider of healthcare services in prisons and youth offender establishments.
- Over 40,000 patients at 62 sites (59 prison services, 3 immigration removal centres).
- Integrated non-custodial services (liaison and diversion, mental health treatment requirements, and reconnect) across four police force areas.

Integrated Urgent Care (IUC)

- Six 111 contact centres (including national IUC resilience contact centre in Stockton-on-Tees).
- Five 111 NHS contracts.
- Nine OOH contracts across 45 different locations.
- Two GP practices.

Our supply chains derive from direct and indirect procurement including medical consumables, equipment and services, agency staff, facilities management, utilities and waste management.

Our policies in relation to slavery and human trafficking:

We are committed to ensuring that there is no modern slavery or human trafficking in our supply chains or in any part of our business. Our anti-slavery policy reflects our commitment to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to ensure slavery and human trafficking is not taking place anywhere in our supply chains.

Due diligence process:

As part of our initiative to identify and mitigate risk we ensure that any suppliers we use have a valid statement, mission or policy in relation to slavery and human trafficking, or sign up to our suppliers code of conduct. We ensure that we work with suppliers who treat their obligations towardsmodern slavery with the same importance that we do.

Risk assessment and management:

We have in place systems to:

- Identify and assess potential risk areas in our supply chains.
- Mitigate the risk of slavery and human trafficking occurring in our supply chains.
- Monitor potential risk areas in our supply chains.
- Protect whistle blowers.

Key performance indicators to measure effectiveness of steps being taken:

No reports have been received from employees, the public, or law enforcement agencies to indicate that modern slavery practices have been identified.

Training on modern slavery and human trafficking:

To ensure a high level of understanding of the risks of modern slavery and human trafficking in our supply chains and our business this policy forms part of the induction process for all individuals who work for us. Regular training will be provided on the policy and the risk our businesses face from modern slavery in our supply chains as is deemed necessary. Our employees are encouraged to identify and report any potential breaches on our anti-slavery policy and we have in place protection for whistle blowers.

This statement is made pursuant to Section 54(1) of the Modern Slavery Act 2015 for the financial year ended 30 September 2026. The boards of Practice Plus Group as listed in Annex 1, as well as Practice Plus Group Topco Limited have approved this statement.

Signed:

Lee Gage
Group General Counsel and Company Secretary
30th September 2026

[1] This statement sets out the steps taken by Practice Plus Group Topco Limited and the companies listed in Annex 1 all of which fall within the scope of Section 54(2) of the Modern Slavery Act 2015 and the Modern Slavery Act 2015 (Transparency of Supply Chains) Regulation 2015

Annex 1

Practice Plus Group entities required to make a transparency statement under section 54(1) of the Modern Slavery Act 2015:

Practice Plus Group Urgent Care Limited

Practice Plus Group Health and Rehabilitation Services Limited

Practice Plus Group, Ground Floor, 1330 Arlington Business Park, Theale, Reading, RG7 4SA